



TUBOD-BAROY WATER DISTRICT

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GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS AND INDIVIDUAL FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FOR 2017

Guidelines and process in determining and evaluation the performance ranking and rating of officers and employees within Tubod-Baroy Water District

1. Approved by the Civil Service Commission the Tubod-Baroy Water District guidelines in the establishment of the Strategic Performance Management System (SPMS).
2. Office Performance Commitment and Review (OPCR) January to June 2017
3. Office Performance Commitment and Review (OPCR) July to December 2017
4. Individual Performance Commitment and Review (IPCR) January to June 2017
5. Individual Performance Commitment and Review (IPCR) July to December 2017

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