



TUBOD-BAROY WATER DISTRICT

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GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS AND INDIVIDUAL FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FOR 2016

Guidelines and process in determining and evaluation the performance ranking and rating of officers and employees within Tubod-Baroy Water District

1. Approved by the Civil Service Commission the Tubod-Baroy Water District guidelines in the establishment of the Strategic Performance Management System (SPMS).
2. Office Performance Commitment and Review (OPCR)- January to June 2016
3. Office Performance Commitment and Review (OPCR)- July to December 2016
4. Individual Performance Commitment and Review (OPCR)- January to June 2016
5. Individual Performance Commitment and Review (OPCR)- July to December 2016

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